

Employer Information

What is a 407 Visa Internship?

The Training visa (subclass 407) is for people who want to come to Australia on a temporary basis to participate in occupational training or professional development.

JR Training Australasia assists people to obtain sponsorship to participate in workplace-based occupational training through a **paid** Internship of up to 2 years.

Through our Internships, we offer foreign nationals with an opportunity to live and work in Australia to extend and enhance their skills in occupations such as hospitality and trades.

This program is an ideal stepping stone for people graduating from a CRICOS college or applicants with overseas qualifications or limited experience.

What's JR Training Australasia's Role?

JR Training Australasia and partners will assist you to become an Approved Sponsor for the subclass 407 Training Visa. You will be the principal sponsor and training provider for the Intern.

We are committed to providing a program that is enriching and rewarding for both the Intern and the Employer. We will work with you to:

- *nominate suitable candidates for a subclass 407 Training Visa*
- *with our training partners we will analyse the candidate's current skills and experience and develop a customised structured workplace-based training programme to meet their individual skill enhancement need*
- *analyse the business to determine their requirements of an Intern*
- *find the most appropriate match between Interns and Employers*
- *our training partners will assign a Mentor to provide training, support and guidance throughout the programme and ensure progress is being made against the training plan*
- *ensure all visa requirements are being met*

Where an Intern already has a workplace, we will work with the Employer and Intern to develop an appropriate workplace-based training programme and take the necessary steps to apply for the 407 Training Visa.

What does the Internship Program Consist of?

The purpose of the Internship is to provide Interns with the opportunity to enhance their skills in the relevant occupation.

The training programme must be structured to meet the specific training needs of the Intern and will be developed by JR Training Australasia's training partners in consultation with the Intern and the Employer.

It will include;

- *a skills audit to determine the Interns existing skills and training needs*
- *an outline of the objectives of the training program*
- *the type of work activities involved in the programme*
- *training modules to be completed*
- *specific training tasks and activities to be undertaken throughout the programme*
- *the location of the training activities, including details of the various components*
- *details of the training duration and timeframes for the various training tasks*
- *details of all supervisors, trainers and/or assessors, including their qualifications and/or experience*
- *the planned learning outcomes and how they will be monitored and assessed.*

What does it pay

Interns are employed for a minimum of 30 hours a week at award wages for the duration of their Internship.

For information about wages and conditions, visit the [Fair Work Australia website](#)

WHAT IF IT DOESN'T WORK OUT?

If for some reason the Intern we place with a host employer doesn't work out within the first 3 months, we will work with the Intern to find a replacement sponsor, providing the Intern has continued to satisfy all visa requirements. There is no obligations by the host employer or sponsor to keep the Intern or assist the Intern in relocating however, if the Intern has shown good intent and met all visa requirements, JR Training Australasia will endeavour to assist to their best capabilities.

Where to Now??

Get in contact with JR Training Australasia and organise an appointment for one of our representatives to come to you to discuss how an Internship could work for your organisation.