

Information for Interns

Hospitality Internships

What is a 407 Visa Internship?

The Training visa (subclass 407) is for people who want to come to Australia on a temporary basis to participate in occupational training or professional development.

JR Training Australasia assists people to obtain sponsorship to participate in workplace-based occupational training through a **paid** Internship of up to 2 years.

Through our Internships, we offer foreign nationals with an opportunity to live and work in Australia to extend and enhance their skills in occupations such as hospitality and trades.

This program is an ideal stepping stone for people graduating from a CRICOS college or applicants with overseas qualifications or limited experience.

What's JR Training Australasia's Role?

If you do not have an employer, we can match you with an employer. We assist your employer go through the process of becoming a sponsor. We are committed to providing a program that is enriching and rewarding for the Intern and the Employer.

We:

- *work with JR Training's Migration Agent in the visa application process where applicable, and assist the employer to become a sponsor and nominate you for sponsorship*
- *along with our training partners, analyse the candidate's current skills and experience and develop a customised structured workplace - based training program to meet their individual skill enhancement needs*
- *find the most appropriate match between Interns and Employer*
- *assign a Mentor to provide training, support and guidance throughout the program and ensure progress is being made against the training plan.*

Where an Intern already has a workplace, we, along with our training partners, will work with the Employer and Intern to develop an appropriate workplace- based training program and take the necessary steps to apply for the 407 Training Visa.

What does the Internship Program Consist of?

The purpose of the Internship is to provide Interns with the opportunity to enhance their skills in the relevant occupation. The training program must be structured to meet the specific training needs of the Intern and will be developed by our training partners in consultation with the Intern and the Employer.

It will include;

- *an outline of the objectives of the training program*
- *the type of work activities involved in the program*
- *training modules to be completed*
- *the location and duration of the training tasks and activities, including details of the various components*
- *details of the training duration and*
- *details of all supervisors, trainers and/or assessors, including their qualifications and/or experience*
- *planned learning outcomes and how they will be monitored and assessed.*

The Application Process

- *Complete the Internship Application Form – available from your JR Training Australasia consultant and submit along with your resume, supporting documents and Non -refundable Internship Enrolment Fee*

- *Interview –if you are not already in employment, we will arrange an interview with the Employer*
- *Preparation of training program*
- *Nomination Lodgement – we will assist your employer with your nomination through our affiliated licensed migration agent*
- *Application Lodgement – we arrange this process through our affiliated migration agent*
- *Program Commences – once your Visa is approved*

Where to Now??

Contact JR Training Australasia and organise an appointment for one of our representatives to discuss how an Internship could work for you.